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HOME OF THE HIGHLAND STORM The Highlander

Thursday **May 26 2016** | Issue 238

INSIDE: BUILDING AND RENOVATIONS – SEE PAGES 11-14

FREE



Photo by Alex Coop

BIG BIKE, BIG HEARTS, BIG MONEY: Members from team Minden Pharmasave prepare to ride the big bike during the Heart & Stroke Big Bike event in Minden May 20. The group raised \$4,300. See page 16 for more photos.

Teachers win latest round at labour board

By Mark Arike
Staff writer

Local high school teachers have won their labour board battle with Trillium Lakelands school board.

In a ruling this week Ontario Labour Relations Board (OLRB) dismissed an unfair labour practice application filed by the Trillium Lakelands District School Board against District 15 of the Ontario Secondary Schools Teachers Federation (OSSTF).

Last month, the board filed a complaint claiming the union had illegal proposals on

the bargaining table and that, therefore, its six-month long strike was unlawful. It also requested the OSSTF bargain in good faith and discontinue the strike until the allegedly unlawful proposals were withdrawn.

The crux of the dispute was about teacher performance appraisals, with the union seeking stringent rules around them and the board looking for more flexibility to discipline staff.

The board held two days of hearings on April 21 and May 5 on the case.

Although a province-wide central agreement was successfully negotiated in

August, the union has been without a local agreement for 20 months.

Both agreements must be in place under the School Boards Collective Bargaining Act.

In November, the OSSTF declared an impasse at the bargaining table and imposed some limited sanctions against the TLDSB the following day. Three months later the two parties entered what was intended to be two days of mediation. However, negotiations were quickly called off by a Ministry of Labour-appointed mediator.

The strike has meant teachers do not

attend staff meetings, write report card comments, participate in parent/teacher nights, return parent phone calls or initiate parent contact outside school hours, and participate in events linked to the graduation of students.

"It's time for this school board to stop playing legal games and come back to the bargaining table," said Cindy Dubu , provincial vice-president of the OSSTF and chair of the negotiating team. "They've used their bogus allegations as an excuse to avoid bargaining, and in the end they've

See "Church" on page 7

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Highlander news



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Mediation expected to resume almost immediately

Continued from page 1

succeeded only in prolonging a strike that should have been settled months ago.”

District 15 president Colin Matthew said members will feel “vindicated” by the decision, but what they really want is “a fair, negotiated deal.”

“Obviously we are disappointed in the decision, but it’s the amendment that OSSTF produced at the hearing that saved them from a different decision,” said TLDSB chair Louise Clodd. “We now seem to be in agreement that the Education Act and its regulations, and the Teacher Performance Appraisal manual prevail—and that has always been the position of the board.”

The board doesn’t regret its decision to take the matter to the OLRB.

“It was definitely the right thing to do [taking our concerns to them] and it was the right place to have it adjudicated,” she said, stressing it was a board decision.

The TLDSB intends on going back to the bargaining table

as soon as possible.

“We’re hopeful that the mediator will be able to work with both of us soon so we can focus on student achievement and well-being.”

She said administrators are working to ensure that all graduation ceremonies go forward as planned.

It is unknown just how long the bargaining process could take, said Clodd. It will depend on the mediator and his availability. While there is no cost to file an application with the OLRB, both parties incurred legal fees. Those expenses have not yet been made available.

“Any legal fees are part of our annual operating costs,” said TLDSB communications manager Catherine Shedden. “We do not separate them out on a case by case basis.”

However, its lead counsel was from Hicks Morley, a leading Toronto employment law firm. For his part, Matthew had no information about the union’s legal fees.

“I do not see the bill, it’s paid for by our provincial office,” he said, adding that members’ dues pay for union expenses.

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Highlander news

Residents want answers about new scrapyard

Presentation at Minden council lists multiple concerns

By Alex Coop
Staff writer

Toronto lawyer Frank Zechner is often called in to assist after the hazardous material is spilled.

But after his presentation raising concerns about a new scrapyard to Minden Hills council May 12 on behalf of the Gull Lake Cottagers Association, he said it was nice for once to be able to discuss a proposed project before ground was actually broken.

The council chamber was packed with people opposed to the proposal for the yard about five kilometres south of Minden on Highway 35.

"There are a lot of local residents here, and we thank them for showing up," Zechner said.

He began by reiterating the cottage association's demand that the municipality consider the impact a nearby salvage yard would create for residents and wildlife.

The proposed project would be located directly next to the Hunter Creek Estates housing development, which is also surrounded by small creeks and wetlands.

"The accepting, storing, dismantling and processing of end of life automobiles involves the handling and potential release into the natural environment of significant quantities of fuels, oils ... and toxic heavy metals such as lead, mercury, power steering fluids and battery acid," says the association statement on its concerns.

Zechner also said there is no detailed site plan and expressed concern about runoff into nearby lakes and rivers.

After the meeting, the lawyer, who specializes in environment and construction cases, said he was surprised town planner Ian Clendening overlooked a section of the municipality's official plan that now requires an amendment because of the proposed scrap yard.

"I would have thought the planner went through the official plan with a fine tooth comb and analyzed everything in the official plan and zoning bylaws as part of council's decision-making process," he said.

Clendening said staff missed the subsection of the official plan, which states "no [waste disposal or waste treatment] will be located within 500 meters of development other than compatible uses ..." during the initial reception of the zoning bylaw amendment last summer.

"I have identified that to the applicant and identified that, as a result of this section, an official plan amendment would be required," he said.

The applicant of the project is Steve Beaver, owner of Steve Beaver Trucking and Excavating.

The municipality is also waiting for the applicant to submit an environmental and noise impact study.

Zechner reminded council about Ontario Regulation 85/16, which comes into effect in September. It includes changes to regulations involving construction projects like the proposed scrapyard.

"If equipment is being placed there now, they should be following these new regulations from the get-go," he said.

Councillor Jeanne Anthon said she was pleased with how "exceptionally detailed" the association's presentation was.

"People should be very pleased with the level of information you have provided," she said.

Minden Hills Reeve Brent Devolin said staff have asked the province for details about the new regulation, but so far there has been no answer.

The new regulation can be viewed at ontario.ca/laws/regulation/160085.

The cottagers association and other residents have been voicing their concerns about a proposed scrapyard development since October.

I would have thought the planner went through the official plan with a fine tooth comb ...

Frank Zechner
Lawyer

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Editorial opinion

Room for informed discussion

There were no surprises watching the discussion spread like wildfire on social media after our story about a Syrian family coming to Haliburton was posted last week.

Dozens expressed their joy and congratulated the Haliburton Refugee Sponsorship Committee for its hard work and successful application for a privately sponsored family.

Some folks had genuine questions about how to get involved, but oh, how quickly did the uninformed chime in to tell us Syrian refugees are going to suck up all our resources and fill the air with their body odour.

The discussion turned into a circus. A circus of the uninformed.

For nearly a year, the committee has been working closely with the Anglican and United Refugee Alliance (AURA), a Canadian charitable organization assisting in the sponsorship and resettlement of refugees.

It is an officially sanctioned sponsorship agreement holder with Ottawa and orchestrates private refugee sponsorship such as Haliburton's.

The spark to raise funds for a sponsored family started in a church, but in no time, it blossomed into a county-wide initiative that has brought in more than \$55,000.

The few individuals who continue to oppose a refugee family in Haliburton ignore those facts.

And let's be clear, an opposing point of view is often what keeps this world spinning (and ultimately what my job requires me to find for just about every story I write).

A project like this requires careful planning. Important questions need to be asked by the public and not met with eye rolls or dismissed as emotionally-fueled rants.

In fact, many Canadians are highly critical of the federal government's Syrian refugee program.

A new Nanos Research poll shows 30 per cent of those surveyed oppose or somewhat oppose it.

Is the government's plan to process another 10,000 privately-sponsored Syrian

refugee applications by the end of this year properly thought out?

Eighteen per cent of people polled don't think so and are against the proposition. Another 29 per cent don't think communities have all of the resources, such as access to housing, language training and social services, they need to resettle Syrian refugees.

Our committee in Haliburton seems prepared as it makes its final preparations to welcome our 11-member family. The 80-or-so dedicated volunteers, and the broad community support for their work, are good signs. A family, no matter how large, will be in good hands.

People with questions or doubts about the committee's ability to supply such a big family with a year's resources entire year have valid questions. And they are more than welcome to ask them. I'm sure AURA's executive director would be more than happy to answer questions. That goes for our committee, too.

But don't play this game if facts aren't your cup of tea, because emotion-fueled comments with no basis in fact are dangerous.

Poverty is a serious issue in our county, but it's not taking a back seat to a sponsored family. A poverty reduction strategy, which has been presented to councils across the county for more than a year, is an important document that highlights strategies to improve housing, transportation, food and access to information.

But poverty is a societal problem that's been embedded in our community for decades. It lingers because the aforementioned crucial elements to a person's well-being are still not where they have to be in Haliburton.

It doesn't exist because one family from Syria is coming here.

Informed discussions and debates are great, but it was mighty disappointing to see the other side of the spectrum present its criticism of this project so poorly.



By Alex Coop

Long live May 2-4

Whew!

The first weekend of the summer is always exhausting, even if you are not part of the migratory tidal wave that comes trundling up and then back down the highway.

But while we eagerly await this holiday which marks the start to so many things, how much do we really know about its origin?

The May 24 weekend is the celebration of Queen Victoria's birthday ... you all remember her, the Queen of the United Kingdom and Ireland as well as Empress of India. She was born on May 24, 1819, and died Jan. 22, 1901. Next to Jesus Christ, this has to be one of the longest continuous celebrations of anyone's birth in the world.

Queen Victoria's day has evolved into a general celebration of the reigning monarch's birthday, including Queen Elizabeth, who was born April 21, 1926. Since that date was too early in the season, those in the know saw no reason to move the celebration back to what could very well be a snowy April weekend.

To prove our exceptionalism, Canada, of course, is the only country that continues to officially mark the birth of a Queen born almost 200 years ago. Fellow Commonwealth nations have moved on to other celebrations.

Queen Victoria is probably best remembered by the many statues of her that dot the landscape. How does one remove a tribute like that without raising a fuss? There also seems to be a plethora of parks and buildings that bear her name, and until recently, a nearby county was named in her honour and we all remember how smoothly the name change to Kawartha Lakes went back in 2001.

But our Canadian tribute to Queen Victoria continues, not so much because we are touched by her cheery manner or because we are in thrall of the last great consolidation of British Empire, which occurred while she was on the throne, but

rather because the weekend marks the start of summer. Oh sure there are always some fireworks, which some could claim are a tribute to the dour royal, but for many people

the holiday provides an excellent excuse to flee to the countryside and enjoy a weekend away from the crush of the city.

Squeezed into over-stuffed vehicles with whining children and a confused pet or two, the migration begins its slow trek, usually in a northward direction, Thursday night for those fortunate enough to get the next day off, or late Friday afternoon for the remainder. Traffic reporters are at their apoplectic best as long lines of automobiles, brake lights flickering like erstwhile mating signals, inch their way in search of the peace and quiet of a lakeside retreat.

And what a reward to finally leave the traffic behind and drive down the lane to the cottage, step out of the car and breathe the fresh air of the north. Here among the hardwoods and mighty pines, the wind can be heard sighing though the branches, the noise of the city is replaced by the spring peepers and stars fill the sky in a dazzling display. This is what it is all about. This why those of us who live here, live here.

So thanks to a long dead monarch, who never visited Canada, each May we get an extra day to shift gears from winter to summer mode, to escape to a nicer place, even if that place is a backyard barbecue. Call it what you will: Victoria Day, May long weekend or May 2-4, it is a sweet time of the year, despite the black flies. So a courtly bow to a queen who defined an era, (I am sure Queen Vicky would be shocked by how much of the ankle is exposed with the current bathing costumes) for this timely celebration that brings us out of our caves once again.



By Jack Brezina

Correction

A photo caption last week misidentified dragon boat racer Carolyn Ellis as Joannie Ransberry. *The Highlander* regrets the error. To inquire about paddling with the group you can phone at 705-754-9168.

TheHighlander

Published by The Highlander Newspaper Limited

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Audited Circulation 8,104 (July 1 - December 31, 2014) Canadian Media Circulation Audit - Canadian Community Newspapers Association

The Highlander acknowledges the support of the Haliburton County Development Corporation.

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THE HIGHLANDER'S MISSION

To tell the story of Haliburton County each week

To be a source of information and inspiration through stories and ideas

To report on issues, people and events important to the community

To reflect and promote pride in the culture, people and landscape of The Highlands

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

Editorial opinion

PHOTO OF THE WEEK



A nice walk this morning along the Gull River.

Photo by Guenter Horst

Getting liberal with the inappropriateness



By Will Jones

The other day it seems that our Prime Minister got into a bit of a dustup, 'a bit of' being the appropriate words to describe the farcical scenes, and you know what, it reminded me of being back in Blighty.

Now, I don't recall ever hearing about a UK Prime Ministers going elbow to breast with a member of the opposition.

Mind you, I wouldn't have put it past Margaret Thatcher but she would have probably torn the poor fellow's arm right off with her boob. No, Justin Trudeau's spot of bother reminded me of Britain most notably for the way that the popular press blew a minor spat out of all proportion, making a mountain of newsprint out of a moment easily obscured by a molehill.

Every news medium, TV, Internet and print splashed the story. Every newshound (even those who had lauded the lovely shiny Justin as he stepped into office so very recently) went for blood in a way that had me reminiscing about the good old days at home, when not even a saint could ever stay sacred in media eyes.

This week, words such as assault and molestation were thrown around with glee by reporters and politicians alike as they

went for prime ministerial blood.

Grave accusations were cast and long-winded, grovelling apologies proffered until, well, until I couldn't take it any longer and I just had to go online and check out the Elbowgate video.

And so I watched. And I watched again, afraid that I had missed some split second, rapier-like strike from our Justin that only ninjas could detect. I am not a ninja and so I can't say for sure but I don't think he did anything but accidentally lightly bump into the Honourable Ruth Ellen Brosseau.

But what she did next reminded me again of Blighty. This time football, or soccer as you folks like to call it. Ms Brosseau threw herself into a spin, her face a picture of agony.

I'm surprised that she didn't crash to the floor holding her shin and writhe for a couple of minutes. The best soccer players do this well to get a foul called and Brosseau has joined their ranks. Because what really happened was just about bugged all!

The sirens went off and our Justin was thrown to the lions.

But let's just back up a bit. Parliament was, on that day, debating the

tremendously serious issue of the right to die and physician-assisted death.

While Trudeau's actions were perhaps inappropriate, was it not more annoying and totally inappropriate to see members of Parliament, the very people we have charged with making the decisions that run Canada, playing some childish of argey bargey to delay proceedings and delay a vote on the issue. Behaviour like this is frowned upon in kindergarten, and yet, it seems that it is a legitimate tactic used by some of the brightest minds in national politics. If there were any inappropriate behaviour on that day in parliament then it was this.

Now, before Andy's dad and quite a few more of you shout me down for my liberal leanings, let me ask you this; if you'd been trying to get your idea voted on and some idiots were doing that same back and forth shuffle, and snickering about it too, would you not have shoved them out of the way to get things moving along again?

I know I would. And I would have shoved a whole lot harder than our Justin did. For pete's sake, if what he did was 'assault or molestation' then I'm guilty of such a crime every time I give my lovely

wife a nudge just to get her to pass the TV remote!

I don't care whether the feisty MP is Liberal, Conservative, NDP or of any other allegiance, if that's what it takes to make sure politicians do their job in a timely manner then haul away. In fact, give the Speaker a cattle prod, an airhorn and tell him to 'have at 'er' because all that Elbowgate did for me was make me realize that politicians here are as small-minded as anywhere else in the world and as prone to petty actions as any one of us lesser mortals.

Inappropriate behaviour?

Yes by all involved, from our Justin, to Brosseau and her cohorts on the floor of the House, and all the story-hungry news hounds who managed to blow up nothing into an international incident.

See, the swine have even got me, a man who cares more about his fried breakfast than prime ministerial shenanigans, writing about it. Now, get out of my way, before I give you a good hard dig in the ribs because you're blocking my path to the Kosy!

Highlander opinions

Eye on the street: What's the first thing Syrian refugees should experience when they come to Haliburton this summer?



Chris Coumbs
Haliburton

The Haliburton Forest and Wild Life Reserve is the biggest attraction Haliburton County has. Go to the Wolf Centre, the Walk in the Clouds, museum and old logging-type attractions.



Dagmar Boettcher
Haliburton

We are full of water. So why not give them an experience of our lakes and landscape.



Ken Loney
Ingoldsby

It's got to be something in the arts, mainly because so many people in the arts community have been supporting the effort to raise funds to bring them here.



Murray Tripp
Haliburton

They should get to know the town because there's a lot of lovely people around here.



Neil Roberts
Hamilton

One of the festivals in Head Lake Park would be good. The sense of community is always valuable.

Photos and interviews by Mark Arike

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Water system upgrades in Cardiff at a standstill

Cardiff's water system upgrades are on hold after bids came in at double the budgeted number.

One firm wanted \$1.1 million, the other almost \$1.4 million for a job originally estimated at \$630,000.

The existing 50-year-old cast iron system has leaking valves and needs maintenance.

On Tuesday, environmental supervisor Glen Covert recommended re-tendering in late summer and completing the project October 2017.

"A lot of it is, is that there's lot of money out there ... everyone is busy so they pick and choose what [jobs] they want," said Covert. "If they're going to do something, they're going to be well paid for it."

Council supported his suggestion to approach the province, which is providing more than \$500,000 of the project cost to seek a date extension for the project.

Councillor Joan Barton supported the recommendation. But she wanted to know if the project could be divided into pieces if the request is denied.

CAO and treasurer Shannon Hunter confirmed it could, but said Covert's recommendation was the preferred option.

"If not, we'll have to go back to the contractor and see what we can get them to do with the money we have," he said. (Mark Arike)

County in brief

Near tragedy on Glamor Lake

Less than a month after two young Toronto men drowned in Eagle Lake after capsizing their canoe, a similar accident occurred in Highlands East last Friday.

However, this time, the two men were lucky enough to escape with their lives.

Steven Leal, 23, of Whitby and Brandon Romanchuk, 24, of Oshawa were not wearing personal flotation devices when their canoe capsized around 9 p.m. on Little Glamor Lake, according to OPP Const. Dianna Dauphinee. They managed to get to shore on their own before police arrived.

"They were both transported by paramedics to local hospital for assessment," said Dauphinee.

The Highlands East fire department also responded to the call.

Dauphinee didn't know how far from shore they were when the canoe flipped. She also couldn't confirm if they were cottagers or visitors to the area.

Alcohol was not a factor, said Dauphinee.

Leal and Romanchuk have been charged for operating a pleasure craft without a PFD or lifejacket and issued fines of \$240.

The men who died in April were also in their 20s and not wearing PFDs. (Mark Arike)



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- Deck and dock at the lake, deep water, wide view, south exp
- New windows, roof, eaves, insulation dock, pump many more

Highlander news

County in brief cont'd

Rail Trail to remain open during special events

The Haliburton County Rail Trail will remain open to everyone while special events take place on the trail.

County council passed a recommendation from Craig Douglas, director of public works, on Wednesday to maintain the status quo and keep the trail open to all users.

“I’ve come to the conclusion that we keep the trail open,” said Douglas, adding the county-owned trail is multi-use.

Councillors began discussing the item last month when they received a request from the organizers of Katie’s Run to use the trail.

That event, which was previously held at Sir Sam’s in Eagle Lake, will take place along the trail on July 9. Dozens of runners and walkers will travel a distance of 2.5-10 km.

The trail hasn’t been a popular destination for events in the past, said Douglas. But this could change because of its “scenic vistas, flat terrain, improved surface condition and the growing number of fundraising events” in the community.

“While the trail has been closed on occasion for special events in the past, it is the opinion of staff that users have become familiar and comfortable with the multi-use nature of the trail and it is possible to carry out special events without a closure to other activities,” he said.

All-terrain vehicles are not permitted to



File photo

Construction crews were on the scene this week to finish the tidying up of the site, according to Parks Canada.

use the trail before 10 a.m.

Event organizers will be expected to erect small informational signs that warn other users there is an event in progress.

County Warden Carol Moffatt said the Haliburton ATV Association has agreed to post information about upcoming events to their social media channels. Information could also be posted to the county’s website.

The trail stretches from Haliburton to Kinmount. Its users include walkers, cyclists, horseback riders, ATVers and snowmobilers. *(Mark Arike)*

Kennisis Lake Dam nears completion

The new \$5-million Kennisis Lake dam is finished and site repair is nearing completion.

Construction crews were on the scene

this week to finish the tidying up of the site, according to Parks Canada. Along with the removal of construction debris, a four-inch layer of gravel is being laid on the expanded parking lot, safety booms reinstalled and the roller tracks that ease portaging between Kennisis and Red Pine put back in place.

The dam is at the foot of the lake, where the Kennisis River flows towards the Leslie Frost recreational area. It is a popular jumpoff site for fishing and camping trips and cottagers heading to Red Pine Lake at the end of Kennisis Lake Road.

Parks Canada dismissed questions about cracks that have appeared in the cement surface of the new structure, saying that they had been examined by engineers and pose no structural threat. And workers at the site last week said ‘microfissures’ are normal in new large concrete structures.

The dam is one of more than 50 operated by Parks Canada to help manage water

levels in the Trent Severn canal system.

Kennisis, one of the largest lakes in Haliburton, is full after experiencing 100-year record levels last month. Parks Canada anticipates water levels will remain high through the early summer.

The dam project is one of several underway in Haliburton as Parks Canada has received \$10 million to catch up with needed repairs to its dam system.

Concrete repair is planned over the next five years at the following structures: Horseshoe Lake, Halls Lake, Big Hawk Lake, Little Brother Lake, Gull Lake Dams 1 and 2 (Moore Falls), Drag Lake North and South, Loon Lake, White Lake, Percy Lake, Gooderham Lake, Oblong Lake, Redstone Lake East, and Moore Lake.

The most disruptive work this year will likely be in the fall when Horseshoe Lake Road will be closed for two months to permit dam rehabilitation. *(Colin MacKenzie)*

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Shipping containers may find homes in AH

By Lisa Harrison
Contributing writer

Algonquin Highlands (AH) is considering a zoning bylaw amendment to address the increasing use of shipping containers for storage and even for living quarters.

The amendment will require a public meeting, which is currently being considered for July.

The building department has received notice of shipping containers being present on several AH properties, according to township planner Sean O'Callaghan.

Also known as sea containers, the large metal bins are sturdy, less expensive and easier to set up than a built structure of similar size. Customary container sizes are eight feet wide and eight feet high by either 20 or 40 feet long.

In his report to council at its regular May 5 meeting, O'Callaghan noted the current zoning bylaw doesn't address shipping containers directly, but staff believes they would fall under Section 4.36, whereby they would be prohibited in all zones.

Also, "a shipping container is considered a structure, which would require a building permit," said O'Callaghan. However, currently a container could qualify as a temporary structure at a building site as long as there is a building permit in place and the container is removed before the permit is closed off.

The proposed bylaw changes would include permitting up to two containers

in the following zones: rural, highway commercial, general commercial, general industrial, extractive industrial (for zones M2 and M2A), and waste disposal industrial.

More than two containers would be allowed for waste disposal areas and commercial self-storage facilities, although a different bylaw section limits the amount

I personally don't think shipping containers should be allowed anywhere.

Carol Moffatt

Reeve, Algonquin Highlands

of lot coverage. The township itself has several containers on various waste disposal sites.

Permitted container use would be subject to other zoning bylaw provisions including compliance with setback requirements and screening from view.

Shipping containers would not be permitted in shoreline and hamlet residential zones due to smaller lot sizes and greater potential for negative impact on, and conflicts with, surrounding

properties.

Councillors expressed various concerns about the proposed amendment during a lengthy discussion.

"We're trying to find the balance between what's reasonable and retaining the character of the community," said Reeve Carol Moffatt.

"I personally don't think shipping containers should be allowed anywhere," said Moffatt. "I think they really dumb down the visual esthetics of a community." However, she said she appreciates some cannot afford to build, and "there are areas where it certainly makes sense for [containers] to be allowed."

Councillors Brian Ward, Lisa Barry and Marlene Kyle all agreed they'd like to see even more permissive bylaw changes.

The discussion included whether marinas will be included in the list of permissible commercial zones, despite their waterfront locations, and setting a minimum lot size, such as two acres.

"I'm just concerned that our businesses struggle now with so many other factors in this area that I don't want to put so many restrictions on them that ... they have to go rent storage somewhere else," said Kyle.

Council directed O'Callaghan to revise the draft bylaw for next week's council meeting. This means a public meeting can't be held until July, but councillors agreed this will enable more seasonal residents to participate.

INFORMATION PAGE

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Meetings & Events

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May 26 9:00 am, Council meeting, Minden Council Chambers

June 9 9:00 am, COTW meeting, Minden Council Chambers

For Council Boards & Advisory Committee meetings, visit www.mindenhills.ca

Employment Opportunities

The Community Services Department is currently seeking the following positions:

Summer Student
(Customer Service Attendant) for the Minden Hills Cultural Centre
Submission deadline is May 27 at 12:00 noon

2016 Volunteer Awards

The Township of Minden Hills places great importance on recognizing our youth, volunteers, and those who go above and beyond for their communities. We are proud to promote the following awards:

- Ross Rigney Award:** For a youth between the ages of 12-19 that demonstrates noteworthy achievements and contributions to the community of Minden Hills on a voluntary basis.
- Gordon A. Monk Award:** For an individual who has demonstrated extensive volunteerism over an extended period of time in multiple areas of service to our community.

Visit www.mindenhills.ca/volunteer-awards/ for full details.

Important Tax Information

2016 Final Residential tax bills will be mailed on June 3rd, 2016. If you have not received your bill(s) prior to the July due date, please contact our office.

The final residential tax bill will be payable in two installments; July 22nd and September 16th, 2016. This bill was calculated using the 2016 assessment multiplied by the 2016 applicable tax rate(s), less the interim billing amount.

Payments received after May 24th may not be reflected on your final tax bill. Please note that any overdue amounts do not include penalty/interest for June or July. Please contact our office for a current balance.

The Final Commercial/Industrial/Multi-residential tax bills are anticipated to be mailed in August. Bills with both commercial and residential assessments will be mailed together at that time.

Property owners are responsible to provide to the Municipal Office written notification of any address change. Failure to receive your tax bill does not exempt penalty charges from being applied to a tax account.

Reminders from the Fire Chief

SMOKE DETECTORS

Check your home, cottage or camping trailer for working smoke detectors.

Remember, Smoke Detectors Saves Lives!

FIRE RESTRICTIONS

Apr 1st to Oct 31st is "Fire Season". Remember - Daytime Burning is not allowed without a permit during this period.

When having an outdoor fire, please remember the following:

The fire must be for the purpose of burning piled wood, brush, leaves or discarded wood products

The fire can be started no sooner than 7:00 pm (or 2 hours before sunset) and must be extinguished no

later than 7:00 am (or 2 hours after sunrise)

A responsible person must be available at all times to tend the fire until it is extinguished

The person tending the fire has adequate tools and or water available to contain the fire

The material burned is in a single pile that is less an 2 metres in diameter and less than 2 metres high

The fire is at least 2 metres from any flammable materials

Please visit our website at www.mindenhills.ca or contact the Fire Chief for more information on Smoke Alarms, Guidelines, Regulations and Permits at dschell@mindenhills.ca or 705-286-1260 ext. 222.

2016 Youth Softball League

Registration is now closed for the 2016 season.

First night of ball will be Monday May 30th, beginning at 6:30 pm for all divisions (except Bantam, who play at 8:00 pm). A complete schedule will be posted on our website shortly. In the event of inclement weather, games will be cancelled. If you are unsure, please visit our website or subscribe to "Newsroom" to receive updates.

If you have not been contacted by a Coach by May 26th, please contact Elisha Weiss at 705-286-2298 for information on your child's team.

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Haliburton Highlands
CHAMBER of COMMERCE

UPCOMING EVENTS

Annual General Meeting

Tuesday, June 14, 2016

7:30 - 10:00 am

Location: Sir Sam's Inn &
Water Spa

1491 Sir Sam's Rd

Eagle Lake, ON

Topic: ORPP,

Featuring guest speakers
from the Ontario Chamber
of Commerce and the

Ministry of Finance

RSVP to

autumn@haliburtonchamber.com

NOTICE: CONSTITUTION

CHANGES

Changes are being proposed

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Contact the Chamber to

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June 14, 2016.

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Highlander business



Photo by Alex Coop

According to many retailers, this year's Victoria Day weekend was the best in recent memory.

May long weekend busier than ever

By Jennifer Hughey

Contributing writer

Yard sales, ice cream and patios, oh my!

And the seasonal kickoff was the best in memory for Highlands retailers. Glorious weather was the driver, according to an informal survey of businesses across all four municipalities, including grocers, restaurants, marinas, gas stations and coffee shops.

"The weather makes or breaks it," said Amanda Casey, store manager at Kawartha Dairy in Minden Hills, which recorded more than 3,700 transactions, 400 more than last year.

"Nice weather always brings people in," said Joanne Sharpley, owner of the Haliburton sports store.

Sharpley said Friday was the store's best day of the weekend, selling "tons" of kayaks and stand-up paddleboards.

"Everyone voiced how long of a winter

it was and were super happy to be back," she said.

Cathy Agnew, owner of Agnew's General Store in Wilberforce said there were constant line ups at the ice cream counter, the garden shed and in the plumbing section.

"It was very busy, busier than last year definitely," Agnew said. "Hopefully it will be like that all year."

An gas station employee in Haliburton said sales were much better compared to last year and that Sunday and Monday were way busier than in previous years.

At Todd's Independent sales were almost identical for the Haliburton grocer.

"If you factor in the Thursday, Sunday and Monday, the buffer days, we were up [in sales]," owner Steve Todd said. But last year, Friday was a PA Day for students and so traffic was higher.

Todd was a little worried about the

construction at Head Lake Bridge, thinking it could deter cottagers from coming in

to town, but said in the end it wasn't any worse than anticipated.

Weekend sales were up 25 per cent at Harper PowerSports and Marine, said general manager Dan Bursey adding that he could use more staff in both Minden and Haliburton.

"With new boats and those coming out of storage, we delivered 120 boats this weekend," Bursey said, as opposed to only 90 last year. In the next two weeks, more than 700 boats will be taken out of storage and delivered to cottages all over the county.

Lisa Turner, owner of The Pepper Mill

Steak & Pasta House in Carnarvon said it served more than 170 guests both Saturday

and Sunday and that it was the busiest Victoria Day weekend in years.

McKecks Tap & Grill's assistant manager Jessie Frybort said the Toronto Raptors playoff game had their restaurant and bar at capacity until 11 p.m. Saturday night, something they haven't seen in previous years.

"We had a completely full house at 8:30 p.m. which was wild for us," Frybort said.

Baked and Battered Cottage Bakery and Fish Fry manager Owen Duhaime said it was one of the best weekends they have had in four years.

Everyone voiced how long of a winter it was and were super happy to be back.

Joanne Sharpley

BUILDING & Renos

Another condo is coming to Haliburton

By Colin MacKenzie
Acting editor

Greystone Developments, the builders behind Granite Cover and Granite Point, were at Dysart council this week to present their pitch for a three-storey, 21-unit building on Wallings Road.

Set on an acre of land currently occupied by a house, the new building would have sweeping views of the village across Head Lake.

Township staff raised questions about the density of the project and the effect of runoff into the lake.

In their presentation Tuesday morning Pat Dube and Peter Brady said landscaping, the

importation of soil would create a swale on one side of the building to minimize the impact of the new structure.

Council seemed receptive to the proposal, although several wondered if it should withhold approval until the former Ministry of Natural Resources and Forestry fire base, which is adjacent, comes up for sale. The township has the right of first refusal on that property.

A public meeting is the next major step in the approval process and that could come as early as July. The builders hope to be able to start construction by the end of the year and said unit prices would be in the \$300 to \$400,000 range.

Changes to building fees in Highlands East

By Mark Arike
Staff writer

Highlands East is adjusting some of its building permit fees to make them more "user-friendly" and in line with the county's other three municipalities.

"We've tried to streamline them a little bit," said chief building official Laurie Devolin during a council meeting on Tuesday.

There are some minor changes to the current bylaw, which was updated five years ago.

"There are still some differences, but not a lot. I think everyone has come up with the same structure," said Devolin, adding a shift has been made to flat fees.

Councillor Cecil Ryall inquired about a 30-cent jump from 50 to 80 cents per sq. ft.

for commercial and institutional permits. Dysart and Minden Hills both charge 80 cents, but Algonquin Highlands is 10 cents less.

Devolin said she just chose that number. "If we're trying to build a commercial base here, we want to be slightly more attractive than to have it all now," said Ryall, who suggested charging the same rate as Algonquin Highlands. Permit revenue last year was \$693,000.

"I don't think that's going to have a huge impact on revenues," said Deputy-reeve Suzanne Partridge.

Council agreed with Ryall. Devolin said she would make the adjustment.

Council is expected to pass the proposed permit fee bylaw during a public meeting on June 6.



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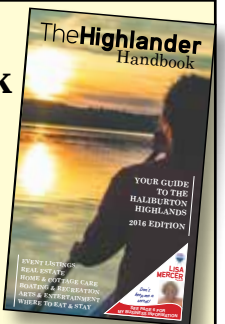
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BUILDING & Renos

The dos and don'ts of do-it-yourself

There's a lot to consider for do-it-yourself (DIY) renovation or repair.

"It can be tricky because some people think there is no skill involved or that anybody can do it," said Roy Burk, licenced contractor with R.A. Burk & Son Construction. "People need to be honest and admit what level of skill they have. There is no shame in admitting that you can't do it."

DIY-ers should definitely leave electrical, plumbing and heating projects to the experts to avoid problems such as fires, flooding and frozen pipes or foundation damage. It's also wise to rely on experts for major roofing projects, which can be dangerous without the proper safety equipment and expertise.

General contractor David Porter said safety is paramount. "Really assess the situation, and if you're not confident about it, don't do it. There's no savings in getting injured."

Structural changes are also best left to professional contractors, said both Porter and Burk.

"If you're not completely comfortable, hire a pro," said Burk. "Some of them will let you work with them, which will lower the price [and] get you some experience."

If you've decided you and your crew do have the skills to tackle the project, tackle safety first. Ensure you have safety glasses, ear protection and protective

clothing. Make sure you know how to use the necessary tools well and the material you're working with won't slip, and remember to keep the work area clear of debris.

Permits are required for structural construction and for demolition work. Your municipal clerk or building department staff can help you determine when you require a permit.

When designing your project, consider your neighbours to be sure you're not overstepping property lines or blocking views. Keep in mind sketches may suffice for smaller projects, but professional designs are necessary for structural work.

"We are lucky in this area that all the lumber yards have the ability to draw up proper drawings that [meet] municipal requirements," said Burk, adding most lumber yards will also create a materials list for their customers.

Finally, make sure you can see the project through to the end. Some DIY-ers have had to abandon projects before completion because they've run out of time, money or both.

"Always expect the unexpected," says Porter. He recommends a contingency fund of 15 to 20 per cent over budget to address miscalculations, delays and other unforeseen issues.

Cost estimates differ between cities and cottage country due to the hilly, rocky

nature of the countryside. Standard prices per square foot are available online but they're calculated on flat land, so exterior construction in the Highlands will cost more.

Success in budgeting both your finances and your time will depend in part

on effective scheduling. That will be influenced by multiple factors including the weather, supply time for permits and for products such as cupboards, your available time, your skill level, and whether you have the support of professional contractors for certain services.

Cleaning: go green

Haliburton County is dedicated to protecting the health of our spectacular environment, and green cleaning practices are a critical part of our efforts.

For example, antibacterial cleaning products may seem like a good idea but they kill the good bacteria in septic tanks that break down waste. Even many of the products marketed as green are "green-washed" – they have some green properties, but they're still not the best solutions to our cleaning needs.

The Coalition of Haliburton Property Owners' Associations (CHA) is dedicated to promoting proper septic system installation and use, and offers the following tips for green cleaning. These include several water-saving measures, since proper water management contributes to a healthy septic system.

Green cleaning tips:

- Ban ALL antibacterial products.
- Use phosphate-free cleaning products and dish detergent.
- Replace dishwasher rinse aids with lemon juice.
- Avoid pouring fats, oils and grease down the drain.
- Avoid regular drain cleaners.
- Run the dishwasher only when it's full.
- Use peroxide stain removers instead of chlorine bleach.
- Use biodegradable and peroxide bathroom cleaners.
- Avoid using automatic toilet bowl cleaners.
- Wash only one load of laundry per day.

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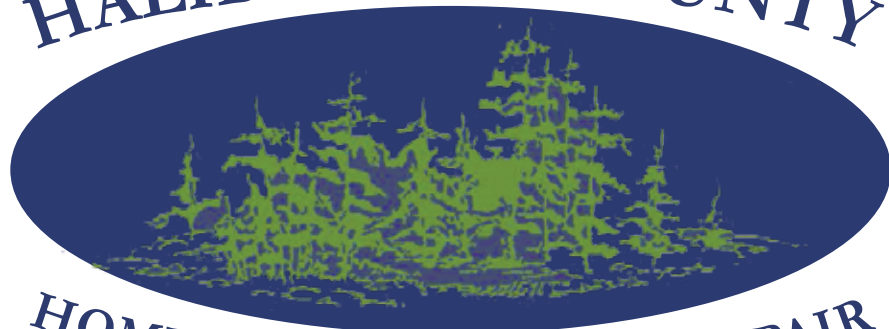
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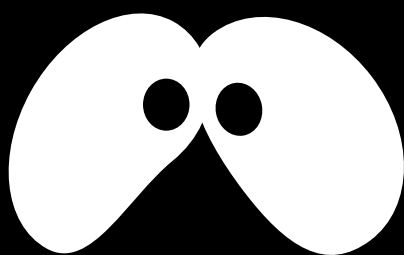


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Highlander business

The Highlands gives to Fort McMurray

By Mark Arike

Staff writer

Almost immediately after the devastating forest fires forced thousands out of their homes in Fort McMurray, Canadians across the country stepped up to help their fellow neighbours.

And 2,600 km away, in the small town of Haliburton, local business owners and residents joined the relief efforts.

In just three weeks, Haliburton Foodland raised more than \$2,200 through a till ask. The store is part of the Sobeys chain, which is matching all cash donations at all stores up to \$100,000. The chain exceeded that goal by \$22,000 in less than a week.

"It's just amazing how fast people have come together in a time of need," said store owner Brad Park. "As soon as it happened, people were throwing down money."

The fundraiser ended at midnight on Monday.

Todd's Independent Grocer, which is part of the Loblaws banner, has been accepting donations at the till for the past two weeks. The store has raised \$1,730.

"It's been going really well," said owner Steve Todd.

The chain committed \$300,000 in support, including cash donations, and provisions of essential food and health supplies.

Todd wasn't able to provide a dollar amount for his store at press time, but said all stores combined have raised millions.

The store is accepting all donations, which will go to the Canadian Red Cross.

The Bank of Montreal branch is also accepting donations for the Red Cross. Donations of \$20 or more receive a tax receipt.

"It's been very, very nice," said Nelly Ashworth, assistant branch manager. "It's wonderful that a community comes together so far away for other people across the way."

In addition, the BMO Financial Group announced it will be donating \$2 million to the cause.

Local youth are also doing their part.



Photo by Alex Coop

Craig Lalonde from Ducks Unlimited encourages guests at the Minden Chapter of Ducks Unlimited Canada's 11th annual banquet and auction to donate to for relief efforts in Fort McMurray.

Students at Archie Stouffer Elementary School collected \$75 in one hour by creating a bulletin board of information for their Feed All Four Night on May 12.

"It all started when our class had come to me with questions about the Fort McMurray fire," said Grade 7/8 teacher Michelle Kernohan.

"We dove into the topic as a class with some support from two students in primary who had also expressed an interest in doing something."

They did their own research and decided to raise funds for the Red Cross.

The students plan on raising even more money in the coming weeks by hosting

theme days, jelly bean guessing contests and raffles.

In 24 hours, the Red Cross provided more than \$30 million in immediate financial assistance to 64,000 people via electronic money transfer. Adult evacuees receive \$600 each and children receive \$300.

To donate online visit redcross.ca.



Photos by Alex Coop

Vroom Vroom

Haliburton's first e-bike dealer opened this week at the Silver Maple Motel on Highland Street. The electric-powered machines, popular in the city, travel up to 60 kilometres on a charge and don't require a licence. But drivers need to be 16 or over. Prices range from \$1,399 to \$2,299. The more expensive models are larger and have a more powerful motor. All, however, have a top speed of 32 kilometres an hour. Buyers also get a free helmet.

Highlander health



Photos by Alex Coop and
submitted by Heart & Stroke

A big fundraiser

Haliburton raised \$8,470 with the top team being the Haliburton Highlands stroke and support group, which raised \$4,425. Minden rode in the afternoon and raised \$7,022 from just three teams. Sandra Heywood's Minden Pharmasave team was able to raise \$4,300. A Heart & Stroke spokesperson said both towns showed a lot of enthusiasm and was impressed with the amount of money raised based on the size of the communities.



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Manufacturing news

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Slow and steady wins the race

Training and tech a good investment

As we watched the flood waters rise back in April, 2013, we never could have imagined how far we'd get just three years later.

Chaulk Woodworking is one of an increasing number of small manufacturers who are defying the naysayers to build great products and solid employment, right here in Haliburton County. Though our rapid growth has surprised even us, it was no accident.

I started the business primarily to create employment for myself when I moved here. My passion for quality wood products is well known, but that alone isn't enough to build something lasting. As we struggled the first couple of years, I wondered if this was the right thing to be doing. Certainly the enormous skepticism around manufacturing here and the intense competition, from local to global kitchen suppliers, were not encouraging. On the other hand, the challenge inspired us to work harder and figure it out.

The moment everything changed was when I stopped working entirely *in* the business, and started working *on* the business. The flood forced us to look carefully at our future and our strategy. With the help of industry experts, we learned that many of our difficulties were common for new ventures. The key, we were told, was to set a vision of where we wanted to be and then, step by step, very deliberately, put the pieces in place to achieve that vision. We listened to those experts.

The core of our strategy has been investment in our employees' skills, in marketing and in technology. These are not simply costs. They increase efficiency, productivity and quality and have allowed us to scale the operation for growth. It was gut-wrenching shelling out for our computer-controlled, precision cutting machine, yet it vastly increased the speed and accuracy of our production process. It can operate 24-hours per day, giving us the same capacity as if we had three of them.

Also important has been our diversification, specifically into countertops and component manufacturing. Countertops as a separate product meets a demand for fast, high-return and high-impact home improvements, while making components for larger manufacturers smooths out our annual cycle to provide year-round activity that's critical for attracting strong and long-term employees. Diversification also exposes us to new geographic and demographic markets, and reduces our risk should demand for one product group fall unexpectedly.

The final and most important part of our strategy is client satisfaction. Staying close to our clients, listening and learning, ensures we're meeting the market's expectations – not to mention generating referral business in the process.

It's these strategies, combined and baked-into our business practices, that explain how we build you a better, fully customized kitchen at a lower price than even the largest, most streamlined manufacturers. Our sales growth – doubling this year from 2015 and up 600% in three years – demonstrates it can be done.

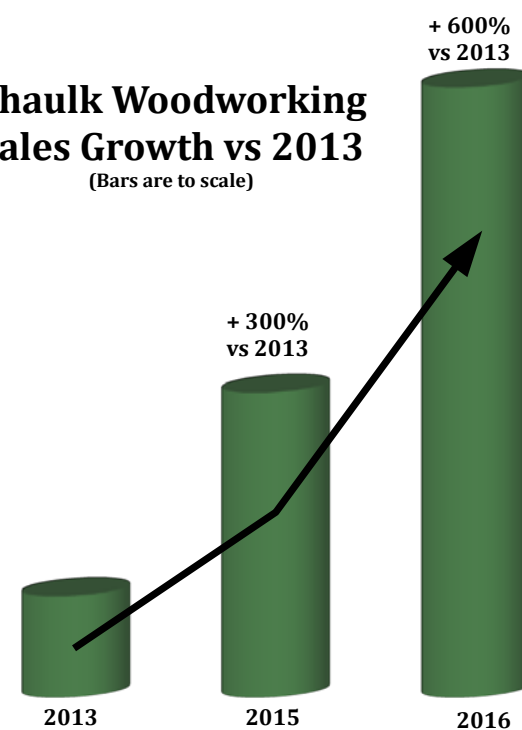
Manufacturing is critical to our local economy and its ability to provide incomes that support families. Right now we're looking to hire three people, with another five planned for next year. Growing our components business and shipping across North America will bring our workforce to 20, with an expansion planned for our site.

And if manufacturing is critical to our communities, quality, service and price are critical to manufacturing. With careful planning and investment we can do that, right here at home.


Trevor Chaulk

Chaulk Woodworking Sales Growth vs 2013

(Bars are to scale)



Solving the Manufacturing Puzzle in 3 Steps

- 1 With technology changing so rapidly, along with everything from consumer tastes to prices, standing still is not an option. Know your industry at both local and global levels, put a lot of effort into finding a strategy that works for you and stick with it. Adjust if it makes sense, but try not to lose your nerve or you may stop what's working just before it pays off. If we'd packed it in after the 2013, we wouldn't be where we are now.
- 2 Technology, training and marketing are not costs, they're investments. Track the return you get from them and make changes often to continuously improve. Introducing shifts can double or triple the productivity of your equipment, and even changing a single word to your marketing can make a difference.
- 3 Diversifying your product line opens new markets and expands your reach well beyond Haliburton County. It can also fill up slower times of year to keep your employees and customers fully engaged.



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Highlander arts



Tips from a pro

By Alex Coop

Staff writer

As a child, professional nature photographer Dan Busby was always just a few seconds late to witness spectacular moments in nature.

He made sure that never happened again.

"I wanted to make sure I never forgot those memories," Busby said to a packed common room at Nature's Place Saturday in Minden.

His exhibit, called "Birds from Here and Afar" is filled with dozens of photos of birds from across the globe.

Busby was born and raised in the Prairies but currently lives in Haliburton.

He's been doing nature photography for 30 years and during that time, has lived all over Canada and parts of Europe.

During his presentation on the weekend, he showcased some of his best work and gave guests some expert tips.

"It's incredible how lighting and colour can make even the most ordinary birds look extraordinary," he explained.

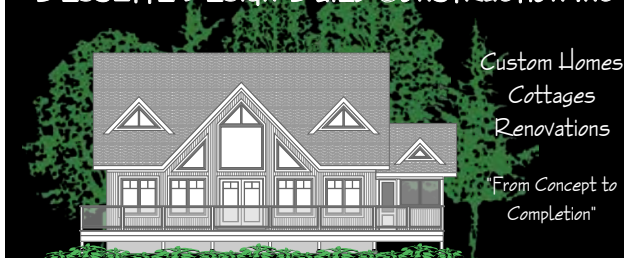


Top: Dan Busby shows guests how tall one of his subject's was. Above: This photo, taken by Busby, shows a bald eagle soaring across a lake.

Photos by Alex Coop and Dan Busby

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Highlander arts



Showing some colour

Top: Two-year- old Jacob Lebel admires the drumming as Toronto band Mutt opened for Kate Reid at the Haliburton Curling Club last weekend. Above: Marg Cox of Point in Time introduces Kate Reid to the audience. Reid played tunes from her latest album called Queer Across Canada in support of lesbian, gay, bisexual, transgendered, queer or questioning (LGBTQ+) rainbow youth in Haliburton County.

Photos by Colin MacKenzie

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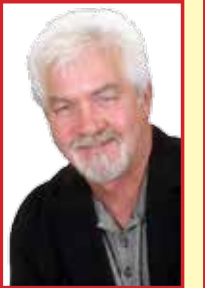
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Photo by Alex Coop
The Highlander runs a Living Well section dedicated to retired residents in the Highlands. Our next Living Well section will run June 30.



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Living well

Assisted dying bill a hot topic at CARP AGM

By Alex Coop
Staff writer

It was a shock to the 70 people attending CARP's annual general meeting last week to hear Wanda Morris, CARP National's new VP Advocacy and Chief Operating Officer, denounce Canada's new bill on assisted dying.

But her message was clear. "Unfortunately what we've seen is the media looking at the legislation and saying, 'oh this is a good first step,' and if there wasn't a Supreme Court decision about it I would think that too ... people aren't aware of how much this bill claws back on the court's decision."

"There is no reason to pass this bill with its current flaws."

The government rushed Bill C-14 into the House of Commons last month to meet a Supreme Court deadline that ordered Ottawa to bring in rules that would permit doctor-assisted suicide. But the Liberal's attempt to speed the process blew up last week in the wake of uproar over Justin Trudeau's elbowing of an NDP MP.

The woman responsible for Bill C-14 is Justice Minister Jody Wilson-Raybould, who brought it forward in April.

Morris described Wilson-Raybould's

proposal to limit the legal right to a doctor-assisted death exclusively to those with incurable disease or disability and whose natural death is reasonably foreseeable, as "puzzling" and not in line with the ruling from the Carter v. Canada case.

In a unanimous decision last February, the Supreme Court said Canadian adults have the right to a doctor's help in dying and struck down provisions in the Criminal Code to allow Kay Carter, a woman suffering from degenerative spinal stenosis, and Gloria Taylor, a woman suffering from amyotrophic lateral sclerosis (ALS), to die with the assistance of a doctor.

The two women were from B.C.

Morris, the former CEO of Dying with Dignity, led an effort to put pressure on the Supreme Court to strike down the law.

The court suspended its ruling for 12 months to give the government enough time to amend its laws.

In January the court granted an additional four-month extension to its ruling suspension

to allow the newly-elected Liberal government to engage with Canadians on drafting a law that aligns itself with the ruling.

Jamie Schmale, MP for Haliburton-Kawartha Lakes-Brock, launched a referendum May 9, asking his constituents to provide him feedback about the proposed Bill C-14.

"With issues of this magnitude, I believe the people of Haliburton-Kawartha Lakes-Brock deserve to have their opinions heard directly," he said. "I want their honest opinion; I will vote according to the majority of votes cast in this referendum."

Schmale's executive

assistant Dylan Robichaud said their office has received a very high volume of ballots with constituents' votes.

The final vote will take place June 6.

Schmale's efforts to gather feedback was encouraging, Morris said.

"I think he's done a great job of involving his constituents in the decision-making process," she said.

CARP chair Bob Stinson said he thinks a lot of minds were changed after Morris's presentation.

"When Jamie Schmale asked us for direction on how to vote, I think most of us were going to vote yes," he said.

There are still several misconceptions about assisted suicide, Morris said.

"We're not talking about a teenager with a bad hair day. Patients in these situations are dealing with excruciating and irremediable pain and suffering," she said.

There is no reason to pass this current bill with its current flaws.

Wanda Morris

CARP VP Chief Operating Officer

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Highlander environment

Land trust partners up with Pinestone

By Alex Coop

Staff writer

The Haliburton Highlands Land Trust's annual Gala event and golf tournament fundraiser will be getting some support from the Pinestone Resort & Conference Centre after the two parties announced a new partnership Tuesday morning.

But the partnership is about more than the two events, says Pinestone manager John Teljeur.

"As we continued talking, we discovered these events are just a starting point and there are so many other things we could do," Teljeur said about the initial April meetings with land trust director of resource development Pat Warren.

"Obviously having the golf tournament here [Pinestone] is a base for this partnership, but also being able to tap into that expertise the land trust has and have them help us reduce our effect on the environment is important," Teljeur said.

"The environment is what sells this place, not the other way around."

Pinestone is surrounded by 168 acres of land, most of it consisting of trees, other natural habitats and small bodies of water.

Teljeur said it's becoming increasingly important to ensure Pinestone's impact on the environment is minimal, a task the resort's Green Team is starting to focus on regularly.

The team is made up of representatives from Pinestone's various departments, and together they will set specific goals for recycling, water conservation and composting in the next couple of weeks.

Additional interior renovations are also underway which will help the resort run more efficiently and use less power, Teljeur added.

But the land trust's expertise will come in handy when it comes to preserving the natural beauty surrounding the resort.

Alongside the fact that Pinestone has a golf course and that the organization was



Photo submitted by HHLT

Mary-lou Gerstl, HHLT vice-chair, John Teljeur, manager of Pinestone and Pat Warren, HHLT Director of Resource Development.

receptive to the idea of hosting the "Wild About Nature" golf tournament, Warren was impressed with the resort's dedication to staying green.

"I asked [John] about their green initiatives before we decided whether or not to go ahead with the tournament," she said, and explained how the resort's ongoing efforts to preserve the natural environment

aligned with the land trust's overall mission of preservation and sustainability.

The exposure is also welcomed, Warren said.

"I don't think a lot of people know what the land trust is about," she said. "[The golf tournament] is a great opportunity to let people know what we're doing in the community."

Players need to register by June 21 to take advantage of the early bird pricing of \$120. After this date, the price rises to \$135.00.

The tournament starts at 12:30 August 11.

For more information about the tournament, or to register, visit www.haliburtonlandtrust.ca, call 705-457-3700 or email Pat at patricia.warren@haliburtonlandtrust.ca.

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Highlander sports



File photo

Eleven students qualified for today's Ontario Federation of School Athletic Associations (OFSAA) regional championships at the Bruce Faulds Track Complex in Belleville.

Smaller track team still shines in COSSA

By Alex Coop
Staff writer

Haliburton's high school track and field team made multiple visits to the podium at the Central Ontario Secondary Schools Athletics championship in Peterborough last week.

Kenndal Marsden took gold in the senior girls 200 m dash and long jump events.

Shawn Walker and Nolan Flood won bronze in the men's 800 m midget final and javelin final, respectively.

Coleman Heaven also returned home with some hardware after winning bronze in the men's midget 300 m hurdles.

In total, 11 students qualified for today's Ontario Federation of School Athletic Associations (OFSAA) regional championships at the Bruce Faulds Track Complex in Belleville.

HHSS track coach Bruce Griffith said the team of 25 that entered the COSSA championships was a confident group despite a short training season.

"The winter wasn't harsh but it seemed to go on forever," he said. "It's tough for our school to compete in that situation but we still seemed to do well."

Last year's group consisted of 33 athletes, but the smaller track team isn't a surprise to Griffith.

"Enrolment numbers go up and down

every couple of years, and right now, there seems to be a downward trend," he said.

Track and field requires a heavy dose of self-motivation for success because of its solitary nature, he said. It might be why it doesn't appeal to a lot of athletes.

"It's a bit lonely sometimes during practice for some athletes," he said. "It's certainly not as glamorous as other team sports."

"But I love it because it's one of the traditional sports that go way back to ancient Greece."

Practices, he added, are a lot less stressful.

"With team sports, you might be trying to get 40 kids on the same page, but during track practice, you're working at your own pace under a warm sun and everyone is having a good time."

Highlights from his coaching career with the track team include several trips to the OFSAA championships, including three consecutive OFSAA appearances with the girls relay team in the late 90s.

And his former charges now have children of their own. He's seen many of them come to tryouts.

Haliburton has always been known to produce strong track and field athletes, Griffith explained.

"Must be something about the water," he laughed.

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Highlander sports



Photo submitted
by Matt Duchene

Above right: Matt Duchene holds the championship trophy after Canada's victory against Finland.

Above: Ashley Grossaint, Duchene's girlfriend, smiles for a photo with the Haliburton-based NHL player.

Left: Calvin Pickard his Colorado Avalanche team mate and goalie.



Hometown hero victorious in Moscow

By Colin MacKenzie

Acting Editor

Matt Duchene is coming home next week with another gold gong for his trophy wall.

The 25-year-old was a critical piece of the Canadian team that won the world hockey championships in Moscow on the weekend.

The high-scoring Canadian team used team defence to smother Finland en route to a 2-0 victory in the gold-medal game and Duchene was in the thick of things with an assist and empty-net goal.

It was deja vu for The Haliburton native who won gold at last year's championships as well.

This year the Colorado Avalanche centreman spent most of the tournament on right wing on a line with rookie phenomenon Connor McDavid and hard-nosed Boston Bruin Brad Marchand.

"We had a pretty good couple of games in the semi and the final," said Duchene, in an interview from his home in Denver. He ended up second on the team in scoring and was tied for sixth overall in tournament scoring with five goals and

five assists in 10 games.

Switching to the wing was not at a problem, he said, describing his role as "kind of a Swiss Army knife."

That adaptability looks likely to win Duchene a spot on the Canadian team at the World Cup of Hockey late this summer.

That was one of the reasons he accepted the invitation to play in Russia after the Avalanche failed to make the NHL playoffs, he said.

"You don't really want to stop playing in the first week of April," he said. "And I knew the (World Cup) coaches would be giving us a look."

Duchene has played in 42 world championship games, surprising for a 25-year-old, as against just eight NHL playoff games.

Ultimately, family and other obligations might preclude a European tournament trip every playoff-free May, but for now it's fun, he said.

Duchene is heading home for the summer next week and is in the process of building new house on Redstone Lake.

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Highlander sports



Emsley maintains composure after crash

By Alex Coop

Staff writer

Nick Emsley got a little muddy recently.

The Haliburton teen cyclist competed in two big races over the past two weeks and both of them left their marks on both his bike, and himself.

"The last two races have been expensive when it comes to bicycle parts," Emsley said after his XC Marathon race in Ganaraska Forest last Saturday.

"I also crashed ... I thought I had a concussion but luckily I didn't."

The accident took place when Emsley decided to use a long straight stretch of the course as an opportunity for a quick snack.

A rock in the middle of the track was the last thing he saw before he took a tumble.

"I'm lucky I was wearing my helmet," he said.

The few bruises on Emsley's body, combined with the damage to his \$8,000 bike, didn't slow the young cyclist down, who still finished sixth in both the 70 km XC Marathon race and Ontario Cup race in Duntroon, Ont., the week before.

Muddy track conditions and blustery winds made Emsley's race in Duntroon extremely difficult, but the weather improved dramatically the next weekend at

Ganaraska Forest.

Long races require cyclists like Emsley to remain properly hydrated and nourished in order to perform at the highest level.

These preparations are made before each race, but the task becomes a challenge once Nick is dozens of kilometres into a race.

"During the race, it's very difficult to eat," he said. "You basically have to keep in mind at all times how much your body is consuming to how much food and water you have to consume to balance that all out."

"If you don't eat enough during a race, you basically just break down."

Riding the course with his coach before a race gives Emsley an opportunity to scope out the areas best suited for a drink or snack.

His coach Andrew Watson, a four-time Canadian champion and former Norco Factory Team racer, is always reminding him that if one loses three per cent of body mass during a race you lose 30 per cent of your power, Emsley explained.

"I know my body well enough that I can adapt and know when my body is lacking water or food," he said.

Emsley's next race is the Hardwood SingleTrack Challenge Classic in Oro Station, Ont., this Saturday.



Photo submitted by Nick Emsley

Above left: Emsley's bike after the race. Above: Nick Emsley climbs out of the mud during a race in Duntroon, Ont.

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More details to come.

Canada Day Celebrations

Friday, July 1, 2016

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Robert McCausland Center Gooderham

Keep Our Community Sweeping Spaghetti Dinner

Saturday, July 16, 2016

4:30 pm to 7:00 pm Lloyd Watson Center Wilberforce
Price per adult = \$10 Children 5 - 12 years old = \$5 Children under 5 are FREE.

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Highlander events



Photo by Alex Coop

Adding some colour

Cultural Centre member Mike Stamp plants some flowers in the middle of the centre's courtyard. The centre's curator Laurie Carmount says she's excited to introduce residents to the centre's updated collection of localized artifacts, adding some people underestimate the amount of history in Minden Hills.



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Photo by Colin MacKenzie

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Al Degrave handles the eggs at the Haliburton Legion Auxiliary breakfast last Sunday. The veteran of Navy messes uses just one hand to crack the shells and was kept busy on the day. More than 120 paying customers turned up at the semi-monthly event, nearly a record.

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A Service to Celebrate Shirley's Life at the Gordon A. Monk Funeral Home Ltd., 127 Bobcaygeon Rd., P.O. Box 427, Minden K0M 2K0 on Saturday, June 18, 2016 at 1:00 pm. Cremation has taken place. A private family Interment Service will be held at Highland Memory Gardens, Toronto.

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Highlander classifieds

FOR RENT

COMMERCIAL OFFICE SPACE on a bright main floor with 450 sq ft, parking. Located at 240 Highland St. Unit C, Haliburton, (behind Vasey Insurance Brokers) Available immediately, \$700 month all inclusive (heat & hydro). Contact 705-457-2300 for more information

FOR SALE



PORK - WHOLE OR HALF. Barley fed, no antibiotics. Heritage stock - Tamworth, Berkshire, Hereford & Hampshire. \$3.25 delivered to Haliburton. Processed to your specs. Call 705-324-2024

HOT TUB FOR SALE. Bought new 2014 model "Royale" Viking Spa. Seats 5-6 people. 78" X 78" - 31 jets, 1-4 hp pump, ozonator, L.E.D. lighting, cover, cover remover, step, gfi & wiring \$4,500.00 705-286-4184

FOR SALE

TRUCK DECK FORD P/UP 89" wide x 84" long, Frame Rail 38" outside 705-286-4333 asking \$800

1995 FORD F150 X CAB, short box, 6 cyl, auto, very good condition \$1,500.00 705-286-4333

BLACKFLIES, TICKS, MOSQUITOES. Bonnie's Bug Off 99.9% effective - organic - it really works-Haliburton Farmers Market - Carnarvon. Bonnie's Lavender Studio 705-754-1477. Lavender plants& products too

OAK DINING ROOM SUITE. Crafted in Canada. Table, 8 chairs, large buffet and hutch. Good condition \$550.00 705-455-9878

ATTENTION SEWERS & QUILTERS. Spring clearance sale to make room for new fabrics. 20% off all polar fleece. Large selection of cottons at \$5/yard. 1167 Woods Rd. 705 457 1214.

COLEMAN GENERATOR, 6HP, 3750 watt - \$350. New Michelin 245/70/R17 on Dodge wheel, \$75. Roper 20HP tractor 42" mower - 3 sp. transmission with high & low range, with winch, \$800. Husqvarna E-tech 353 chainsaw, 16" bar, \$325. CALL KEN - 705 455 3213.

2000 HONDA SHADOW MOTORCYCLE - Fully equipped, many extras. New tires. Certified. High mileage, runs beautifully. Great bike, low price. \$2200. Call Dawn 705 489 3024

WANTED

WANTED TO BUY - unwanted/unused firearms. All types of firearms purchased. Individual guns, estates, even Grandpa's old deer rifle. Full federal firearms license. 705-457-6887

Classifieds
\$8
705-457-2900

EVENTS

DOORS OPEN 2017

Doors Open is a province-wide celebration of community heritage that provides residents and visitors with a unique opportunity to explore and enjoy sometimes hidden and always interesting places and spaces in Ontario cities, towns and villages - and it's all free of charge!

The Township of Minden Hills will be hosting Doors Open in 2017 and we are currently looking for volunteers to:

- be on the planning committee
- assist on the event day(s)
- OR
- be a host site during the event.

We are looking for locations (houses, buildings, gardens or property) that is historical, architecturally interesting or unique to the Highlands

If you are interested in participating in Doors Open 2017 join us at our next meeting scheduled on Tuesday June 14th, 7:00pm at the Community Centre.

For more information please contact Elisha at 705-286-2298



THE TOWNSHIP OF
MINDEN HILLS

In Season, Every Season

Request for Interested Parties

The Township of Minden Hills is looking for individuals and/or companies for the clean-up of properties as per Property Standards By-Law 11-61.

Interested Parties would be required to perform any or all of the following duties:

Clean up or Removal of:

- Household garbage.
- Miscellaneous debris.
- Building materials.
- Rubbish.
- Brush/long grass/growth and noxious weeds (as defined by the Weed Controlled Act).
- Unlicensed/dismantled/wrecked/discarded vehicles/trailers/boats/machinery/
- Dilapidated/collapsed or partially constructed structures.

Proof of Liability Insurance and WSIB are mandatory. Please submit letters of interest, in writing, to:

Property Standards Interested Parties

Township of Minden Hills, Box 359, Milne Street, Minden, Ontario. KOM 2KO.

Attention: Colin McKnight, CBO/MLEO/Planning Supervisor



Saturday Mornings

June 18th—September 3rd

10AM-2PM

★ LOCAL HANDMADE ITEMS : TEXTILES, JEWELLERY, WOOD PRODUCTS, PHOTOGRAPHY and more! ★



Behind the Township Administration Office
~Milne Street~

Vendor application forms now available.

Contact Elisha at 705-286-2298

eweiss@mindenhills.ca



Highlander classifieds

WANTED

WANTED ANTIQUES

Furniture, glass, china, decoys, military medals, costume jewellery, gold & silver, silver dollars & 50 cent pieces, pocket watches, paintings, etc.

ANYTHING OLD

Call 705-887-1672 R Carruth

GARAGE SALES

DOWNSIZING/ MOVING SALE. June 4&5 8 am to 4 pm. 642 Bobcaygeon Road, Minden. 4 piece white wicker & cushions, chrome table + 6 chairs. The Designer Guys duvet cover set, household items & tools.

LARGE MOVING SALE. 40 McKay Street, Minden. Saturday & Sunday. May 28 & 29. Rain or shine. Tools - Patio Furniture - Household Items - Books - Vinyl Records.

IN MEMORIAM

GREER, KENT. August 30, 1983 - May 21, 2002. In loving memory of a dear son, brother and uncle: May the winds of love blow softly. And whisper so you can hear. That we will always love and miss you. And wish that you were here. Lovingly remembered and greatly missed. Dad, Mom, Philip, David, Jordyn, Ryan and Travis

GREER, KENT. August 30, 1983 - May 21, 2002. In loving memory of a dear nephew and cousin. Close in our hearts you will always stay, Loved and remembered every day. Greatly missed by aunts, uncles and cousins.

ANNOUNCEMENTS

HALIBURTON HIGHLANDS LAND TRUST Invites you to join us at our Annual General Meeting Minden Hills Cultural Centre. June 4th, 2016 10:00am - 12:00pm. All are welcome!

DEEP ROOTS ADVENTURE - June Workshops: Focus on Survival and Navigation, 5 week series. Dyno Outpost: Thurs. Evenings 6-9 pm, Jun 2, 9, 16, 23 & 30. Paudash Outpost: Tues. Evenings, 6-9 pm, Jun 7, 14, 21, 28 & Jul 5. Full Day Wilderness Survival- June 11, 9-5 High Falls Hike and Lunch- June 12, 10-2 Learn to Camp- June 25-26 Pre-registration required, www.deeprootsadventure.com (705)854-0628

ATTENTION SEWERS & QUILTERS: Spring clearance sale to make room for new fabric. 20% off all polar fleece. Large Selection of cottons at \$5/yard. 1167 Woods Rd. 705 457 1214.

LOCHLIN COMMUNITY CENTRE Outdoor Sale. July 16, **VENDORS WANTED.** Please call 705-286-6078

EVENTS

GORD KIDD & FRIENDS. Saturday May 28th Sears, Haliburton. Food for Kids 11am-2pm.

GORD KIDD & FRIENDS Saturday May 28th Dominion Hotel. Places for People 7pm.

HALIBURTON COUNTY FARMERS' MARKET: Haliburton at Head Lake Park, Tuesdays 12:00 pm - 4:00pm (May 17 - Oct 4). Carnarvon: Hwys 118 & 35 Fridays 12:00pm - 4:00pm (June 17-Oct 7). Minden Saturdays in the municipal parking lot 10:am - 2:00pm (June 18 - Oct 8)

Up coming events at the Coboconk Legion. Sunday June 12/16. Country Jamboree 1 til 5 PM. Open Mic. Cost \$8:00 Light Lunch Available. Every one Welcome.

OBITUARIES



Bernice Lyddiatt

(Resident of Minden, Ontario)

Peacefully at Peterborough Regional Health Centre on Tuesday morning, May 24, 2016 with her family by her side in her 79th year. Beloved wife and best friend of Gordon Lyddiatt for over sixty years. Loving mother of Cathy (Orville), Laura, Glenn (Donna) and Ritchie (Liz). Fondly remembered by her grandchildren Carla (Griffin), Mark (Morgan), Michael (Emily), Adam (Cassie), Becky, Sarah, Jessica (Johnny), Ryan (Marie - France), Alex (Jessie), Jason (Asheli) and Nicole (Bubbles) and by her great grandchildren Blair, McKinley, Hayden, Fallon, Marissa, Zach, Alexi, Joshua, Braiden, Devon, Hannah, Bentlee and Payton. Dear sister of Jim, Leonard, Rick, Irene, Edie, Eddy, Ben and Margie. Predeceased by her brothers Clarence, Johnny and sisters Edna and Eunice. Also lovingly remembered by Erica and by her many nieces and nephews. Bernice enjoyed gardening, reading, crafts, marbles, playing cards and most of all gatherings with her family and country jamborees.

Visitation, Funeral Service & Reception

Friends are invited to call at the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118 Haliburton, Ontario (705) 457-9209 on Friday afternoon, May 27, 2016 from 2-4 and 7-9 p.m. Funeral Service in the Chapel on Saturday morning, May 28, 2016 at 11 o'clock. (Visitation one hour prior). Reception to follow in The Community Room. Interment Gelert Cemetery. As expressions of sympathy, donations to MADD or the Canadian Diabetes Association would be appreciated by the family.



www.communityfuneralhomes.com

EVENTS

ONE NIGHT ONLY!!! CHURCH OF ROCK



FEATURING MIKE GORDON

WITH MUSICAL GUEST



**LAKE SIDE CHURCH HALIBURTON
FRIDAY MAY 27 2016 6:30 PM**

TICKETS IN ADVANCE OR AT THE DOOR \$2-STUDENTS \$5-ADULTS

**ALL PROCEEDS GO TO SUPPORT
THE R.E.C. ROOM DROP IN CENTRE**

FOR MORE INFO CALL (705)854-1072

THE R.E.C. ROOM IS OPERATED BY SEEDS OF HOPE HALIBURTON (CHARITABLE #899243307RR0001)

HELLO!

FROM HCO

THIS IS AN INVITATION...

TO THOSE IN NEED OF AN OUTING & WOULD ENJOY A DRESS REHEARSAL OF A LIVE PERFORMANCE

LIVE
MUSIC
INFO:

CONTACT:

**Highlands Chamber Orchestra
Dress Rehearsal
Saturday, May 28th, 2016
Northern Lights Performing Arts Pavilion
10:00am-12:00pm**

This dress rehearsal is being organized for seniors who, due to transportation or financial constraints, are unable to attend the evening performance of the Highlands Chamber Orchestra. This is a free concert. Transportation to and from this event may be available for those in need.

To register or get more information, please contact:
Sean Pennylegion
pennylegion@gmail.com
705-457-1174

Highlander classifieds

EVENTS

Saturday May 28
FREE CONCERT by
Highlands Chamber
Orchestra. Dress
Rehearsal at the Northern
Lights Performing Arts
Pavilion 10 am to 12 pm.
Organized for seniors
who are unable to attend
the evening performance.
Transportation may
be available for those
in need. Contact Sean
Pennylegion 705-457-
1174 pennylegion@
gmail.com

MAY 5 TO THE LAST
WEEK IN JUNE. The
Food Hub at Abbey
Gardens is Open
Thursday-Sunday,
10am-6pm 1012 Garden
Gate Drive, Haliburton.
We are 10 minutes from
the village of Haliburton,
towards Carnarvon- just
off the 118 highway,
fronting on Green Lake

HALIBURTON
COUNTY MASTER
GARDENERS PLANT
SALE - June 4th - Village
Green downtown Minden.
Pick up entrance #'s 9:00
am. Sales starts 10:00 am
until sold out. Quality
plants at great prices!

HALIBURTON
HIGHLANDS Stroke
Support Group meets the
third Thursday of each
month at the Fireside
Lounge, Highland Crest,
Minden 10:00am-noon.

CANCER SUPPORT
GROUP open to anyone
who has been diagnosed
with or survived cancer.
We meet the 3rd Tuesday
of every month in the
Ruth Parkes Room at the
Haliburton Hospital from
1:00-3:00pm. Please
contact Lynn Higgs
Thompson 705-457-2941
for more information.

Alcoholics Anonymous
- we care Meetings:
Thursdays 12:00-1:00
pm, Sundays 10:30-
11:30am. St. Anthony's
27 Victoria Street,
Haliburton. All welcome.
705-324-9900.

VON SMART exercise
program for balance,
strength and flexibility.
Minden on Tuesdays at
11:00am in the Hyland
Crest auditorium and in
Haliburton on Thursdays
at 1:00pm at Echo Hills.
For more info contact
Judy Webb at 705-286-
5098 or Carol Browne at
705-457-4551

SUDOKU

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CROSSWORD

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Out Standing in our Field

KEN BARRY, Broker
705-754-5280 – ken@benbarry.com

JACQUIE BARRY, Sales Representative
705-457-0652 – jacquie@kenbarry.com



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- 6. Crawl
- 7. Firearm
- 8. Citrus drink
- 9. Cheeky
- 10. Purple flowers
- 11. Remove suds
- 12. Happen
- 13. Lowest tides
- 21. Brave person
- 23. Overt
- 25. Trims (off)
- 26. Train tracks
- 28. Copier
- 29. Pack tightly
- 31. Price
- 33. Skyrocket
- 34. Climbing vines
- 35. Summer shade
- 36. Actress _____
Shue
- 37. Transgressions
- 38. Jumpy
- 41. Rind
- 43. Cooking vessels
- 44. The Orient
- 45. California city
- 47. Cavalry sword
- 48. Commerce
- 49. Made mistakes
- 51. Contaminate
- 52. Daisylike flower
- 53. Disordered
- 55. Lug
- 58. Double-reed
instrument
- 59. Title
- 62. Hr. part
- 63. Rodent

ACROSS

- 1. Shadowbox
- 5. Remnant
- 10. Treat pleats
- 14. Large food fish
- 15. Vanity
- 16. Chinese staple
- 17. Curved doorway
- 18. Recommend
- 19. Ancient
Peruvian
- 20. Quilting session
- 21. Sock part
- 22. 50-50 chance
(hyph.)
- 24. Dozing one
- 27. Looks closely
- 28. Performer
- 30. Top cards
- 32. Offer
- 36. WNW's opposite
- 39. Hearing organs
- 40. Track shapes
- 41. Coasted
- 42. Real estate
abbr.
- 43. Meticulous
- 45. Passenger
- 46. Coward
- 47. Severe
- 50. Staying power
- 54. Nab
- 56. Floating
- 57. _____ voyage!

- 60. Prevents
- 61. Skips
- 63. Singer _____
McEntire
- 64. Adam's garden
- 65. Prongs
- 66. Minute particle
- 67. Decorate anew
- 68. Vestibule
- 69. "Of _____ I Sing"

DOWN

- 1. Wild attempt
- 2. Unadulterated
- 3. Forefathers
- 4. Pep rally sound
- 5. Buying frenzy

Highlander classifieds

HELP WANTED

BARK LAKE is hiring for our maintenance department. Full details available at barklake.com/join-us/. Email resume and cover letter to karen@barklake.com.

BARK LAKE is hiring housekeepers to join our team. Full details available at barklake.com/join-us/. Email resume and cover letter to housekeeping@barklake.com.

FINISHER required at Kashaga Wood & Paint. Full time, involves painting, staining, scaffolding/ladder work. Must have own transportation. Call 705-457-5818 or email info@kashagapaint.com.

HOUSEKEEPING POSITION. YMCA Camp Wanakita. 1883 Koshlong Lake Road, Haliburton ON K0M 1S0. Duration of Contract: May 2016 through to the end of October 2016 including weekends. Applicant must have a valid Driver's License. Rate of pay: \$16.50/hr., with a premium of \$17.50/hr. on Weekends (Sat and Sun)

CABINET MAKER/WOOD WORKER.

Growing business in Harcourt requires a person skilled in cabinet making or wood working. Full-time position. Minimum 3-5 years experience preferred. Entry level will be considered for the right candidate. Send résumé to cottagehill@sympatico.ca.

HELP WANTED



We are expanding yet again and looking to fill 3 full-time positions.

Sales/Design Consultant

Inside and outside sales; commission and base salary. Kitchen and bath design a must! Must be outgoing and professional. Must have the ability to handle high volume and fast pace.

Finishing Sander

Entry level finishing sander for paint/stain department. No experience required but must have a passion for detail and quality.

General Labourer

Entry level required cabinetry assembly, basic shop duties and for shop cleaning.

EMAIL ONLY

Please forward your résumé in confidence to Trevor@chaulkwoodworking.com

HELP WANTED



The Township of Algonquin of Highlands in partnership with the Ministry of Natural Resources is hosting a Stewardship Youth Ranger Program locally in 2016.

Positions: Stewardship Youth Ranger

Wage: \$11.25/hr

Work Term: 40 hours per week - 8 weeks - Approximately July 4 to August 26, 2016.

Note: No staff housing is available.

The Township of Algonquin Highlands is seeking motivated local individuals 17 years of age (b.1999) who are looking for summer employment in an outdoor setting.

Does being outdoors, hiking, canoeing and learning about the environment interest you? This program offers hands on learning in a wilderness setting! Experience nature first hand, have personal encounters with wildlife, and gain fundamental building blocks for a successful resume!

Please send a cover letter and résumé by 4:00 p.m. on **Tuesday, May 31, 2016** to the email address below. Please indicate how your skills, knowledge and experience relate to the position listed above.

Dylan Reynolds, Trails Supervisor
Township of Algonquin Highlands
1123 North Shore Road Algonquin Highlands, ON K0M 1J1
E: dreynolds@algonquinhighlands.ca

We thank all those who apply; however only applicants being considered for an interview will be contacted.

BIG CAREER MOVE JUST AHEAD

RealEstateCareerInfo.ca

Bowes & Cocks
Limited Brokerage



- > Be Your Own Boss
- > Earn What You Want
- > Make Your Own Schedule
- > Be Part of Your Community

An Exciting Career in Real Estate - Classes Starting Soon!
For information Call (705) 457-2220, or Email
Careers@BowesAndCocks.com
Andrea and Jeff Strano, Sales Representatives / Career Coaching

JOANNE SHARPLEY'S Source For Sports IS NOW HIRING.

Knowledge in water sports and hockey would be a plus. The individual should be committed to the role, enthusiastic, flexible, energetic and possess good customer service skills.

Candidate must be 16 years of age or older.

Please submit a résumé in person.



JOANNE SHARPLEY'S
Source
for sports.

206 Highland St.
Haliburton

HELP WANTED

Position: Cleaner

The Role: Camp Kandalore is looking for a hard-working, dedicated and positive individual for a Cleaner position. The Cleaner will be responsible for a variety of duties as outlined by the site manager.

Deadline: June 10 2016

Apply: Please submit your resume and cover letter to Colin Leonard - Director - colin@kandalore.com

Please contact the Site Manger with any questions
Gerry Solmes at 613-334-9399



FOOD SERVICE ASSISTANT

To prepare and serve lunches and snacks.

Hours 7 am - 1 pm
Tues/Wed/Fri. Location:
Haliburton. \$13/hr. Call
705-754-1742 or email
info@sirch.on.ca

SEASONAL RECEPTIONIST at Shepherd Environmental in Coboconk. May to November. Monday Tuesday, Friday and half Saturdays approx. 38 hrs per week. Excellent phone skills. Computer skills a must. Please fax resume 705-454-8700. or email lshepherd@shepherdenvironmental.ca or drop in at 6798 Hwy 35 Coboconk.

BAKED AND BATTERED is accepting applications for Summer café counter/prep positions! A great job in a very fast-paced, fun environment! We are looking for someone responsible, with good multitasking skills, strong people skills, maturity and flexibility, as well as the ability to work well under pressure! Drop by with a resume. 128 Highland St.

COUNTRY MAGIC - NOW HIRING!

Part-time help. Please drop off resume to the store located at 122 Bobcaygeon Rd. Minden, Ontario. 705-286-1567.

Classifieds

\$8

705-457-2900

Highlander events



Photos by Alex Coop

Friendly and furry

The Minden RiverCone hosted a petting zoo during the long weekend, which included a llama, (above) several goats, (above right and centre right) and a sun-bathing rabbit named Big-Bertha.

Food For Kids
Haliburton County's
Student Nutrition Program

**SATURDAY
MAY 28**

**SEARS HALIBURTON
3RD ANNUAL
FOOD FOR KIDS
CHARITY BBQ**

**RAFFLE WITH TONS
OF GREAT PRIZES!
Up to \$10,000 value**

**LIVE
ENTERTAINMENT**

FOOD & DRINKS

**ACTIVITIES FOR
THE KIDS!**

**HALIBURTON
COUNTY TIME
TRAVELLERS**

**100% PROCEEDS
HELP OUT LOCAL
COMMUNITY**

**SUPPORT your Volunteer Community
Radio Station during the**

**CANOE FM
RADIOTHON**

on July 8th and 9th

- Bid on auction items
- Challenge your friends and neighbours
- Win hourly prizes
- Free T-Shirt with \$100 Donation

For more information go to www.canoe100.9.com

**Join us for our Lawn Party hosted by Trina West!
on Saturday July 9th from 11-3 pm**

Entertainers will be
Raven Mad Cow Society ~ Cassidy Glecoff ~ Jeff Moulton
Jim Love ~ Gord Kidd ~ Fifth Business ~ Highland Trio ~ Custom Blend

Highlander events

JOIN US FOR A LOCAL FOOD CELEBRATION!

Abbey GARDENS
Local Food: Grow. Learn. Shop.

Follow Us!
f t i

Spring Launch Festival
Saturday, May 28th
12pm – 4pm

- Local beer
- Baked goods
- Wood-fired pizza
- Enjoy LIVE music
- Fresh-roasted coffee
- Homemade sandwiches
- Local food shopping at the Food Hub

KIDS' ACTIVITIES
Make a Wildflower Seed Bomb
Meet the Ponies & Trainer @ 2pm

HALIBURTON HIGHLANDS BREWING
Into The Blue Bakery
COUNTY COFFEE
Sin a Bit

1012 Garden Gate Drive, Haliburton, ON
(705) 754-4769 • www.abbeygardens.ca

MAY & JUNE 2016 EVENTS

- THURSDAY MAY 26**
- HALIBURTON COUNTY HISTORICAL SOCIETY** – Canoe Music Hall – 12:00pm – Pot Luck AGM Speaker: Dr. Janet McLellan, Prof. Wilfrid Laurier Univ.
- TAOIST TAI CHI CLASSES.** Haliburton – United Church 10:00 am – noon. Kinmount – Galway Community Centre 10:00 am – noon. More info: taoist.org/peterborough, Wilma 705 457-5829
- THE TOWNSHIP OF MINDEN HILLS.** COTW Meeting – public are welcome to attend. 9 am. Minden Council Chambers
- THE FOOD HUB AT ABBEY GARDENS IS OPEN** Thursday-Sunday, 10am-6pm
- FRIDAY MAY 27**
- TAOIST TAI CHI CLASSES.** Carnarvon - Zion United Church 10:00 am – noon. More info: taoist.org/peterborough, Wilma 705 457-5829
- SATURDAY MAY 28**
- RUSSELL DECARLE RETURNS WITH NEW FRIENDS.** Concert at Irondale's heritage church. Sold out show last year. Get your tickets early. \$35./person. Tickets online at www.IrondaleOntario.ca or call/text 705-457-8438.
- FREE CONCERT** by Highlands Chamber Orchestra. Dress Rehearsal at the Northern Lights Performing Arts Pavilion 10 am to 12 pm. Organized for seniors who are unable to attend the evening performance. Transportation may be available for those in need. To register or more information contact Sean Pennylegion 705-457-1174 pennylegion@gmail.com
- COBOCONK LEGION** - Bake Walk 1pm cost \$2.00 a walk lots of fun everyone welcome come out and join us
- GORD KIDD & FRIENDS.** Sears, Haliburton. Food for Kids 11am-2pm
- GORD KIDD & FRIENDS.** Country Barn Dance at the Dominion Hotel. Proceeds for Places for People 7pm. Cost \$20.00. Toonie Auction
- CRAFT SALE.** West Guilford Community Centre from 9 am to 2 pm. Watkins and Rawleigh products will be available.
- SUNDAY MAY 29**
- NATURE'S PLACE.** May 29—July 31 Royal Ontario Museum Seeds in Disguise touring exhibition.
- THURSDAY JUNE 2**
- THE FOOD HUB AT ABBEY GARDENS IS OPEN** Thursday-Sunday, 10am-6pm

ROYAL CANADIAN LEGION EVENTS

- HALIBURTON BRANCH**
General Meeting, 2nd Thursday, 7:30 p.m.
Ladies Auxiliary, last Thursday, 1 p.m.
Meat Draw, Fridays, 4:30-6:30 p.m. \$2/ draw, five draws/five prizes, Chester Howse, MC
Cribbage, Friday, 1 p.m.
Friday Fun Darts, 4:30 p.m.
50/50 Draw, Saturday, 4 p.m., tickets are \$1 each and are available from noon on.
Breakfast, 2nd and 4th Sunday, 9:30 a.m.-1 p.m., \$6/person. Occasional volunteers needed.
Bridge, Monday, 1 p.m.
Dart Night League, Tuesday, 7 p.m.
Bid Euchre, Wednesday, 1 p.m.
Bingo, Wednesday, doors open 6 p.m., \$500 jackpot, \$1,000 jackpot last Wednesday of the month.
Live entertainment, featuring country/folk music by The Highlands Trio, Saturday, June 11, 4 to 7 p.m. in the Club Room.
Enjoy roast beef on a bun for only \$6 prepared by the Ladies Auxiliary. For non-members, a \$5 cover charge applies.
- MINDEN BRANCH**
General Meeting, first Wednesday of each month, 7:30 p.m. start
Ladies Darts, Wednesday, 1-4 p.m.
Euchre, Thursday, 7 p.m.
Fish/Wings & Chips, Friday, 12-2 p.m. and 5-7 p.m.
Mixed Darts, Friday 7:30 p.m.
Big Euchre, first Sunday of the month (except holidays), noon, \$12
- Sports Fan Day, Sunday, 12-5 p.m.
Lunch Menu, Monday – Friday, 12-2 p.m.
Liver Lovers' Special, Tuesday 12-2 p.m. (full menu also)
Meat Draws, Wednesday lunch time.
Watch for local posters and listen to Canoe FM, and Moose FM, for special events on Saturdays.
- WILBERFORCE BRANCH**
Pool, 1:30 p.m., Friday
Honours and Awards Presentation, Friday, 7 p.m.
Jam Session, 7:30 p.m., Friday
Meat Draw, Saturday, 2 p.m. Early Bird 3 p.m. sharp
Bid Euchre, Monday, 7 p.m.
Fun Darts, Wednesday, 7:30 p.m.



Haliburton School of Art + Design
Fleming College

THE ART SCHOOL IN YOUR OWN BACKYARD is a leader in providing unique and flexible art and design education in Canada, and the only College in the country that has articulation agreements with all of Canada's leading art institutions. You can start here, develop your portfolio and continue your studies at schools from coast-to-coast. **Apply now for diploma programs starting in September.**

New – Integrated Design

Our new Integrated Design program will give you the fundamental design skills and critical thinking needed to become a successful designer in the 21st century. This one-of-a-kind, accelerated (three semester) program incorporates a hands-on approach where students implement their design skills in state-of-the-art fine art and craft studios.

Visual and Creative Arts

In this unique program you'll have the freedom to discover your artistic talent and to decide on how you want to structure your studies. Acquire foundational skills in seven core courses and then choose one of our studio-based electives options to complete the program in three semesters or one calendar year.

hsad.ca for more information

PREVIOUS WEEK'S ANSWERS

2	1	5	3	8	6	7	9	4
4	6	3	1	7	9	8	2	5
7	8	9	4	2	5	6	3	1
5	2	6	7	3	4	9	1	8
9	7	1	6	5	8	3	4	2
3	4	8	2	9	1	5	7	6
1	3	7	5	6	2	4	8	9
8	5	4	9	1	7	2	6	3
6	9	2	8	4	3	1	5	7

S	P	E	N	T	E	W	E	R	C	A	S	T
K	O	R	E	A	R	I	L	E	A	B	L	E
I	S	A	C	E	R	O	S	P	I	E	R	
D	E	S	P	O	T	E	P	I	S	O	D	E
		S	M	A	R	T	E	S	T	E	K	E
P	H	I	A	S	I	A	T	A	G			
R	A	C	E	T	S	P			R	O	U	S
O	V	E	R	S	E	E	U	T	T	E	R	E
M	E	D	I	C		A	P	R		S	N	A
		C	A	R		B	O	U	T	S	L	Y
E	S	E	L	E	A	R	N	E	R	S		
S	T	R	A	D	D	L	E	R	E	H	A	S
S	O	A	P		S	T	A	Y		A	O	R
E	L	S	E		E	A	S	E		T	R	E
S	E	E	R		A	R	T	S		Y	E	A

Highlander events



Kinmount Farmers Market

Photos by Alex Coop

Top: Josee Arsenault and David Milana stand next to their Lady Emily's Fine Foods booth in Kinmount. Above: Various lawn ornaments dot the landscape. Right: One of many unique bird feeders.

What's On will return next week



ROYAL LEPAGE

LAKES
of
HALIBURTON



Haliburton Office
705-457-2414
197 Highland Street

Minden Office
705-286-1234
12621 Highway 35

Kinmount Office
705-488-3060
3613 Cty Road 121



*Sales Representative(s) ** Broker

www.royallepagelakesofhaliburton.ca



Larry Hussey*
705-457-2414
Ext 23

HALLS LAKE W/F HOME/COTTAGE \$469,000



- Very private 160' shoreline
- Spacious open concept
- 3 bedrooms and two bathrooms
- Walkouts to spacious decking
- Large detached garage w/built-in Bunkie

KUSHOG LAKE COTTAGE \$269,900



- Enjoy this cozy cottage at waters' edge
- Fully furnished
- Great spacious lot w/clean sand & rock shoreline
- Deep water off the dock
- Lakeside decking

THE LOONS ARE
BACK SO SPRING
HAS SPRUNG!

*For a free opinion of value on
your property, or to automatically
receive listings that meet your
criteria via e-mail, please contact
Steve anytime.*



Steve Brand*
705-488-3060
stevebrand.ca
steve@stevebrand.ca



Lindsay Elder**
705-286-1234
Ext 223

BRADY LAKE "A" FRAME \$224,000



- 2 story chalet, open concept living space
- Main floor bedroom and laundry
- Circular drive with ample parking
- Multiple storage sheds on property
- 100' frontage, lake surrounded by Crown land

BUILD ON BRADY LAKE \$149,900



- 198+ feet of water frontage
- Level lot with septic already in
- Privacy on a municipal rd. & southern exposure
- Terrific stone firepit & trailer w/ water hookup
- Brady Lake is surrounded by Crown Land

SWEET LITTLE COTTAGE ON 12 MILE CHAIN! \$349,000



- Older family cottage on the Twelve Mile – Boshkung lake chain. This cozy cottage features stone fireplace and a single bedroom with 3-piece bath. This is a great opportunity to start your cottage lifestyle. A nifty Bunkie provides overflow sleeping. A convenient mid-Highlands location on a year round road. Five minute drive to Carnarvon shopping, gas, food, and amenities.



Wes Lytle*
705-286-1234
Ext 237



Trillium Team
Top Realtors Working Together



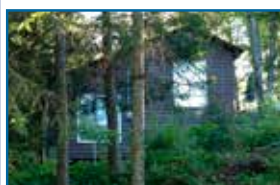
Top 1% in Canada*

ROYAL LEPAGE
LAKES of HALIBURTON
Brokerage
Independently Owned and Operated

*Sales Representative(s)

Anthony vanLieshout, CRA, Broker of Record
Marcia Bell* Lorri Roberts* Chris James* Chris Smolarz*

(800) 457-2414 ext 27
(705)



**STARTER COTTAGE
\$110,000**

- Great cottage opportunity
- Renovated interior, new insulation
- Year-round access
- Deeded access across road to lake
- Comes turn key



**TURN KEY READY
\$219,900**

- 2 bedroom, 864 sq.ft. living space
- Private level lot, large yard
- Access to Brady Lake
- Screen porch, storage shed
- Move in and enjoy



**LOG CABIN RETREAT
\$250,000**

- 1,002 sq.ft. 'Off the Grid' log cottage
- 2 Bunkies, sheds, large storage/garage
- 100 acres incl. 60 acres of sugar bush
- Trail network, great for hunting, ATV
- Outdoor paradise, comes turn key



**PEACE AND TRANQUILITY
\$252,900**

- 3 bedroom, 1 bath, 1,050 sq.ft.
- Short walk to restricted motor lake
- Decking, screened-in porch
- Treed, partially landscaped
- Great family retreat



**WOODSY BAY
\$269,900**

- Charming 2 bdrm, 800 sq. ft. cottage
- 1.14 acre lot with 176 ft. of shoreline
- Sits close to waters' edge
- Side decking & akeside deck w/ dock
- Comes furnished read to enjoy!



**HOME WITH GUEST HOUSE
\$279,900**

- 2+1 bedroom home with garage
- 79 acres with pond and trail system
- Insulated workshop area with loft
- Self-contained guest house
- Ideal family retreat



**FISHING PARADISE
\$295,900**

- 2 bedroom cozy cottage
- Newer roof, great decking
- Detached garage for all the toys
- 2 lakes to swim, boat and fish
- Year-round access



**ENERGY EFFICIENT FAMILY
HOME \$319,000**

- Custom built 2007 "Royal Home"
- 5 bedrooms, 2 bathrooms
- 2,900 sq. ft. of finished living space
- Oak kitchen, sunroom + attached garage
- Municipal year-round access



**2 PARCELS
\$339,900**

- 2 separately deeded adjacent parcels
- 480 sq. ft. cabin, 272 sq. ft. cabin
- Backing and siding onto Crown Land
- Sunset views, deck, dock, shed
- The ultimate in privacy



**CARBON FREE!
\$364,900**

- 3+2 bdrm, 2.5 bath, 1,354 sq. ft.
- Custom kitchen w/ Corian countertops
- Master w/ ensuite, walkout basement
- 48' x 6' front and rear verandas
- Oversized attached double garage



**EXTREMELY UNIQUE
\$374,900**

- 3 bedroom, 2 story home or cottage
- 6.45 acres with 450' water frontage
- Newer windows and shingled roof
- Many interior cosmetic updates
- Large double garage with loft



**PRIME GULL LAKE
\$749,900**

- 2+2 bdrm, 3 bath, open concept home
- Rock and sand shoreline, 165' frontage
- Partially finished walkout basement
- Master with deck, skylights & fireplace
- A must see!

trilliumteam.ca